
Management Trainee (MT) - ICWA Trainee

Become the Financial backbone of our diverse business ventures!

About us: TVS Electronics Limited (TVS-E) is a leading BSE/NSE listed IT peripherals Manufacturer, headquartered in Chennai, India. Since 1986, we've pioneered Innovative solutions for Point of Transaction and Track & Trace systems, helping Businesses operate with efficiency and accuracy. Today, we manufacture cutting-edge hardware, develop software, and provide industry-leading after-sales support Solutions for India's leading brands and MNCs. From IT Peripherals to Point of Transaction Solutions, we have evolved to Electronic Manufacturing Services and post-sales solutions like Field support, Infrastructure Management for IT, Solar and back-end L4 repairs. We've carved a niche for Ourselves in the industry by focusing on end-to-end solutions, not just products. Beyond our core offerings, we extend our reach through Auction India, a platform for B2B focusing on Industrial surplus asset management and end-of-life management Solutions.

Your Mission:

- Leverage your academic knowledge and acumen to analyse financial data, prepare reports, and provide insights to support strategic decision-making across a range of business functions.
- Assist in budget development, forecasting, and variance analysis, ensuring efficient resource allocation and cost control.
- Collaborate with cross-functional teams in sales, digital platform development, supply chain management, and business development to understand their financial needs and provide accurate financial information.
- Perform cost accounting and profitability analysis for new initiatives and ongoing projects, preparation of MIS and variance analysis contributing to informed decision-making and maximizing ROI.
- Maintain compliance with statutory and regulatory requirements, handling cost audit, ensuring financial accuracy and integrity across all business units.

Your Growth Journey

Quarter 1 & 2:

- Immerse in business units (sales, digital platforms, supply chain, business development) to understand financial models, key metrics, and reporting needs.
- Refresh core accounting knowledge and master company financial systems.
- Build data analysis skills to extract insights, prepare reports, and create visualizations.
- Participate in budgeting, forecasting, and resource planning across business units.
- Conduct variance analysis, identify cost-saving opportunities, and recommend corrective actions.
- Support channel sales with pricing analysis, incentive calculations, and profitability assessments.

Quarter 3 & 4:

- Perform cost accounting for digital platform development and operations, driving ROI optimization.
- Analyse supplier contracts, logistics costs, and inventory strategies to recommend cost-saving measures and enhance supply chain financial transparency.
- Support business development initiatives by building financial models for new projects, assessing feasibility, and ensuring profitability.
- Maintain compliance with statutory and regulatory requirements through accurate financial reporting.
- Contribute to strategic financial planning by providing insights on growth opportunities, resource allocation, and investment decisions.
- Mentor junior team members, fostering a collaborative and knowledge-sharing environment.

Qualifications:

- CMA qualified candidate who are passed out in December 2025.
- Strong analytical and problem-solving skills.
- Excellent communication and interpersonal skills.
- Proficiency in accounting software and financial analysis tools.
- Ability to work independently and as part of a team.
- Passion for learning and adapting to new business challenges.

Compensation and Benefits:

- Competitive salary and benefits package for CMAs.
- Comprehensive learning and development programs to enhance your financial skills and knowledge.
- Mentorship and guidance from experienced financial leaders.
- Opportunity to contribute to diverse and impactful projects across multiple business functions.
- Dynamic work environment that fosters innovation, collaboration, and individual growth.

At TVS-E, you'll join a dynamic team passionate about shaping the future of technology, where your ideas will have a real impact on how businesses across India operate. **Make your mark on the world of Electronics!**

- Location : Chennai
- CTC : 7-8 LPA